

Ready
for the next
decade

2024

Celebrating 10
amazing years

2023

A Sustainable Succession
Plan

2022

Keep it simple: Think Big

2021

Consolidate & Certainty

2020

Sulis
Scorpions

Sulis
Scorpions

Sulis Scorpions - A Vision for the future

Sulis Scorpions Development Plan 2021 - 2024

The purpose of the Club is to promote the amateur sport of youth cycling in Bath & North East Somerset and community participation in the same area.

CORE VALUES

Safe & Accessible Club

Maintain Clubmark

Reduce Waiting List by 50% in 12 Months

Maximise Loan Bike scheme

Extend engagement with external groups

Promote diversity of membership

Quality & Progressive Coaching

Improve support for coaches and volunteers

Attract & develop (**new**) coaches in Road, Track and Cyclo cross

Deliver Progressive, inspiring coaching for all

A Varied programme of competition & activities

Circuit races (Go-R & BC)

Time Trials

CX Races

Hill Climbs

Track Visits

Sportives

Improve Club support and resources

Generate a sustainable succession plan

Deliver Places to Ride project / **Remove** barriers to entry

Achieve Community Amateur Sports Club status (**TBC by committee**)

Objectives, Outputs and Activities

Obj #1: Maintain a safe and accessible club

Obj #2: Continue to improve the quality of coaching and ensure that it is progressive

Obj #3: Deliver a varied programme of competition & activities

Obj #4: Improve club support and resources

Objectives, Outputs and Activities

Obj #1: Maintain a safe and accessible club

| ID | Output / Target | Partners / Stakeholders | Lead | Funding | Deliver By |
|-----|---|---|---|---|------------|
| 1.1 | Maintain Clubmark | Committee, Coaches Volunteers, BC clubs officer | Fiona Vallis | N/A | 31 Aug 21 |
| 1.2 | Reduce Waiting List by 50% in 12 Months - SSYCC will Run more induction sessions to pull through candidates Formalise new induction process and publish on website | Coaches Membership Sec Head Coach Waiting List members | Head Coach Sp Membership Sec | N/A | 30 Jun 22 |
| 1.3 | Maximise Loan Bike scheme - SSYCC will need to deliver the Places to Ride project - This will allow SSYCC to increase its diversity offer (initial bike purchase as a key barrier to entry for less privileged) | British Cycling GLL Facilities Owners Wheels4All SSYCC Works Team Committee | Head Coach Sp Tim Cummins (SSYCC Store Manager) Vice Chair / Chair to provide due diligence – oversight (as required) | Match funding £5000 SSYCC Store conversion (£1000) | 31 Jan 22 |
| 1.4 | Extend engagement with external groups - SSYCC will re-start and extend its offer of disciplines to its members - SSYCC will lead on interclub “all inclusive” road races for regional youth clubs | Avid Sport – CX Entry Hill – MTB Calshot – Track Hd Coach - Inter-Clubs | CX – Vice Chair MTB – Simon Pearcey Track – Jason Dodd Inter-Clubs - | £1000 subsidy £500 subsidy £1000 subsidy £1000 subsidy (to be agreed with committee) | 31 Dec 21 |
| 1.5 | Increase female participation in the Club SSYCC will - Run monthly female specific coaching sessions ‘This Girl Can’ - Train a further 2 female coaches - Increase our ratio for female riders from 21% to 30% | Coaches See target 2.2 | Sarah Crowther Sp Rob Weekes | N/A | 31 Mar 22 |

Objectives, Outputs and Activities

Obj #2: Continue to improve the quality of coaching and ensure that it is progressive

| ID | Output / Target | Partners / Stakeholders | Lead | Funding | Deliver By |
|-----|--|---|--|--|------------|
| 2.1 | <p>Improve support for coaches and volunteers SSYCC will</p> <ul style="list-style-type: none"> - devise an aid memoire to demystify coaching - Ensure that all coaches are aware of the benefits ie reimburse of costs and branded kit | <p>Head Coach Coaches Volunteers</p> | <p>Head Coach Chair Sarah Crowther</p> | N/A | 31 Aug 21 |
| 2.2 | <p>Attract & develop (new) coaches in Road, Track and Cyclo cross SSYCC will</p> <ul style="list-style-type: none"> - Proactively work with volunteers and the community to identify Lvl 2 coaches (esp female coaches) - Lobby BC to run a Lvl 2 course at Odd Down - Push to run our own internal Lvl1 course | <p>Potential coaches Head Coach Chair British Cycling</p> | <p>Head Coach & Chair</p> | Usual subsidy of coaches qualification costs | 31 Mar 22 |
| 2.3 | <p>Deliver Progressive, inspiring coaching for all SSYCC will</p> <ul style="list-style-type: none"> - Establish an annual calendar of skills and endurance based training - Design a common, progressive syllabus that caters for all - Clearly communicate the weekly plans to coaches in a timely manner - Seek feedback (via coaches) on the effectiveness and quality of the plans | <p>Coaches Members</p> | <p>Head Coach</p> | N/A | 31 Aug 21 |

Objectives, Outputs and Activities

Obj #3: Deliver a varied programme of competition & activities

| ID | Output / Target | Partners / Stakeholders | Lead | Funding | Deliver By |
|-----|--|--|---|----------------|--------------|
| 3.1 | SSYCC commits to deliver the following series of competitive and taster sessions for its members in 2021 – 2022 - Circuit races (Go-Ride & BC) | BC Odd Down Circuit Regional Youth Clubs Volunteers | Head Coach / SSYCC Race Organiser | £600 per event | 30 Apr 22 |
| 3.2 | - Time Trials | | | | |
| 3.3 | - CX Races | As above Avid Sport Keynesham Circuit | Vice Chair | £600 per event | 31 Mar 22 |
| 3.4 | - Hill Climbs (x1) | CTT Volunteers Regional Youth Clubs | TBD | TBD | 31 Oct 21 |
| 3.5 | - Track Visits (x2) | Calshot Volunteers Members | Jason Dodd | £1000 | 30 Apr 22 |

Objectives, Outputs and Activities

Obj #4: Improve Club support and resources

| ID | Output / Target | Partners / Stakeholders | Lead | Funding | Deliver By |
|-----|--|-------------------------|--------------------------|---------|------------|
| 4.1 | Generate a sustainable succession plan SSYCC will <ul style="list-style-type: none">- Identify key posts that have been overlooked- Actively encourage volunteers (esp those with younger members) to play a more active role in the key committee roles- Seek to ensure that key roles are filled early- Provide the necessary support and advisory to these roles | Committee Volunteers | Chair so by Committee | NA | 30 Apr 22 |
| 4.2 | Deliver Places to Ride project / Remove barriers to entry | See 1.3 | See 1.3 | See 1.3 | See 1.3 |
| 4.3 | Achieve Community Amateur Sports Club status (TBC) | Committee | Treasurer Chair | NA | 30 Apr 22 |